



Finance Development Program

Invest your future and inspire ours. Manage the financial success of large drives, low/high voltage motors and geared motors provider to make business thrive for top industries across the country.

What is the Finance Development Program?

The Finance Development Program (FDP) prepares you to support a wide range of businesses as a future financial leader in our organization across different locations within the country and abroad (Frenštát p.R., Mohelnice and Nuremberg).

The FDP is a two-year rotational program, with four different assignments, each of the rotation is expected to be six-month (hybrid working is possible). As a FDP participant you will dive and work in different financial functions such as:

- manufacturing controlling,
- supply chain management,
- strategic procurement
- product controlling.

Through the entire FDP program you will have a dedicated mentor on your side, who is part of the Siemens Innomotics Finance Leadership team. During the mentorship you will learn and receive more details about the overall strategy, systems, and accomplishments that makes this company unique as a global leader. Further, during the FDP program it is expected to work on one dedicated project as the project lead in one of the different financial functions. The FDP program is financially supported.

Once you went successfully through the FDP program, you will receive an offer for permanent employment in our company.

YOU SHOULD HAVE:

- degree in Business Administration/Finance or similar qualification,
- graduation date: ideally you must have graduated before to the program start date, but no more than two years prior, final year students will be also considered,
- excellent communication skills are expected,
- fluent in English, additionally German is preferred,
- proficiency in Microsoft Office 365 and other relevant software programs,
- ability to work independently and able to manage multiple projects simultaneously,
- being dynamic, self-initiative, pro-activeness and open minded to new things,
- relocation and travel: you must be willing to relocate and travel, which is required by the program.

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